

# County Council

9 February 2021

## Agenda

*If you wish to view proceedings, please click on this [live stream link](#).  
However, that will not allow you to participate in the meeting.*

## Declarations of Interest

### The duty to declare.....

Under the Localism Act 2011 it is a criminal offence to

- (a) fail to register a disclosable pecuniary interest within 28 days of election or co-option (or re-election or re-appointment), or
- (b) provide false or misleading information on registration, or
- (c) participate in discussion or voting in a meeting on a matter in which the member or co-opted member has a disclosable pecuniary interest.

### Whose Interests must be included?

The Act provides that the interests which must be notified are those of a member or co-opted member of the authority, **or**

- those of a spouse or civil partner of the member or co-opted member;
- those of a person with whom the member or co-opted member is living as husband/wife
- those of a person with whom the member or co-opted member is living as if they were civil partners.

(in each case where the member or co-opted member is aware that the other person has the interest).

### What if I remember that I have a Disclosable Pecuniary Interest during the Meeting?.

The Code requires that, at a meeting, where a member or co-opted member has a disclosable interest (of which they are aware) in any matter being considered, they disclose that interest to the meeting. The Council will continue to include an appropriate item on agendas for all meetings, to facilitate this.

Although not explicitly required by the legislation or by the code, it is recommended that in the interests of transparency and for the benefit of all in attendance at the meeting (including members of the public) the nature as well as the existence of the interest is disclosed.

A member or co-opted member who has disclosed a pecuniary interest at a meeting must not participate (or participate further) in any discussion of the matter; and must not participate in any vote or further vote taken; and must withdraw from the room.

Members are asked to continue to pay regard to the following provisions in the code that *“You must serve only the public interest and must never improperly confer an advantage or disadvantage on any person including yourself”* or *“You must not place yourself in situations where your honesty and integrity may be questioned.....”*.

Please seek advice from the Monitoring Officer prior to the meeting should you have any doubt about your approach.

### List of Disclosable Pecuniary Interests:

**Employment** (includes *“any employment, office, trade, profession or vocation carried on for profit or gain”*.), **Sponsorship, Contracts, Land, Licences, Corporate Tenancies, Securities.**

For a full list of Disclosable Pecuniary Interests and further Guidance on this matter please see the Guide to the New Code of Conduct and Register of Interests at Members’ conduct guidelines.

<http://intranet.oxfordshire.gov.uk/wps/wcm/connect/occ/Insite/Elected+members/> or contact Glenn Watson on **07776 997946** or [glenn.watson@oxfordshire.gov.uk](mailto:glenn.watson@oxfordshire.gov.uk) for a hard copy of the document.

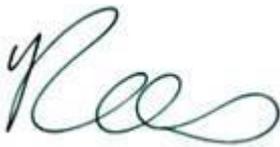
**If you have any special requirements (such as a large print version of these papers or special access facilities) please contact the officer named on the front page, but please give as much notice as possible before the meeting.**

To: **Members of the County Council**

## ***Notice of a Meeting of the County Council***

**Tuesday, 9 February 2021 at 10.00 am**

**Virtual**



Yvonne Rees  
Chief Executive

January 2021

Committee Officer: **Deborah Miller**  
Tel: 07920 084239; E-Mail: [deborah.miller@oxfordshire.gov.uk](mailto:deborah.miller@oxfordshire.gov.uk)

*Due to the current guidelines regarding social distancing this meeting of the County Council will be held remotely. Normally requests to speak at a public meeting are requested by 9 am on the preceding day to the published date of a meeting. However, during the current situation and to facilitate these new arrangements we are asking that requests to speak are submitted by 9am four working days before the meeting i.e. 9 am on Wednesday 3 February together with a transcript of your presentation emailed to [deborah.miller@oxfordshire.gov.uk](mailto:deborah.miller@oxfordshire.gov.uk)*

*If you wish to view proceedings, please click on the live stream link on the front page of the Agenda. However, that will not allow you to participate in the meeting.*

*In order to comply with the Data Protection Act 1998, notice is given that this meeting will be recorded. The purpose of recording proceedings is to provide an aide-memoire to assist the clerk of the meeting in the drafting of minutes.*

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## **AGENDA**

### **1. Minutes (Pages 1 - 54)**

To approve the minutes of the meeting held on 8 December 2020 (CC1) and to receive information arising from them.

## 2. Apologies for Absence

## 3. Declarations of Interest - see guidance note

Members are reminded that they must declare their interests orally at the meeting and specify (a) the nature of the interest and (b) which items on the agenda are the relevant items. This applies also to items where members have interests by virtue of their membership of a district council in Oxfordshire.

## 4. Official Communications

## 5. Appointments

To make any changes to the membership of the Cabinet, scrutiny and other committees on the nomination of political groups.

## 6. Petitions and Public Address

*This Council meeting will be held virtually in order to conform with current guidelines regarding social distancing. Normally requests to speak at this public meeting are required by 9 am on the day preceding the published date of the meeting. However, during the current situation and to facilitate these new arrangements we are asking that requests to speak are submitted by no later than 9am four working days before the meeting i.e. 9 am on 3 February 2021. Requests to speak should be sent to [deborah.miller@oxfordshire.gov.uk](mailto:deborah.miller@oxfordshire.gov.uk) together with a written statement of your presentation to ensure that if the technology fails then your views can still be taken into account. A written copy of your statement can be provided no later than 9 am 2 working days before the meeting.*

*Where a meeting is held virtually and the addressee is unable to participate virtually their written submission will be accepted.*

*Written submissions should be no longer than 1 A4 sheet.*

## 7. Pay Policy Statement - Report of the Remuneration Committee (Pages 55 - 76)

Report by the Director for Human Resources (CC7)

The Remuneration Committee is required to report annually to Council on the Pay Policy Statement. The Remuneration Committee considered this report on 25 January 2021 and now submit it for approval to Council on 9 February 2021.

**The Council is RECOMMENDED to:**

- (a) receive the report of the Remuneration Committee;**
- (b) approve the revised Pay Policy Statement at Annex 1 to this report;**
- (c) approve the Gender Pay Gap Report at Annex 2 to this report.**

## **8. Budget And Business Planning 2021/22 - 2025/26 - Corporate Plan** (Pages 77 - 282)

Report by Director of Finance and Corporate Director Customers, Organisational Development & Resources (**CC8**)

This report is the culmination of the Budget and Business Planning process for 2021/22 to 2025/26. It sets out the Cabinet's proposed budget for 2021/22, medium term financial plan to 2025/26 and capital programme to 2030/31, together with a number of strategies and policies that the Council is required to approve for the 2021/22 financial year.

The report is divided into four main sections which are outlined below:

- Section 1 – Leader of the Council's overview (**to follow**)
- Section 2 – Corporate Plan
- Section 3 – Statutory Report by the Director of Finance (Chief Finance Officer)
- Section 4 – Revenue Budget Strategy
- Section 5 – Capital Budget Strategy

**The Council is RECOMMENDED to:**

- (a) approve the Corporate Plan as set out in Section 2;**
- (b) have regard to the statutory report of the Director of Finance (at Section 3) in approving recommendations c to e below;**
- (c) (in respect of the budget and medium term financial strategy – at Section 4) approve:**
  - (1) the council tax and precept calculations for 2021/22 set out in Section 4.3 and in particular:**
    - (i) a precept of £407,954,238.76;**
    - (ii) a council tax for band D equivalent properties of £1,573.11;**
  - (2) a budget for 2021/22 as set out in Section 4.4;**
  - (3) a medium term financial strategy for 2021/22 to 2025/26 as set out in Section 4.1 (which incorporates changes to the existing medium term financial strategy as set out in Section 4.2);**
  - (4) the Financial Strategy for 2021/22 at Section 4.5;**
  - (5) the Earmarked Reserves and General Balances Policy Statement 2021/22 at Section 4.6 including:**
    - (i) the Chief Finance Officer's recommended level of General Balances for 2021/22 (Section 4.6), and**
    - (ii) the planned level of Earmarked Reserves for 2021/22 to 2025/26 (Section 4.6)**
- (d) (in respect of capital – at Section 5) approve:**

- (1) *the Capital & Investment Strategy for 2021/22 to 2030/31 including the Prudential Indicators and Minimum Revenue Provision Methodology Statement as set out in Section 5.1;*
  - (2) *a Capital Programme for 2021/22 to 2030/31 as set out in Section 5.5 which includes new capital proposals set out in Section 5.6 and the Property Strategy set out in Section 5.4; and*
  - (3) *the Investment Strategy for 2021/22 set out in Section 5.3.*
- (e) *(in respect of treasury management) approve:*
- (1) *the Treasury Management Strategy Statement and Annual Investment Strategy for 2021/22 at Section 5.2 including the Treasury Management Prudential Indicators and the Specified Investment and Non-Specified Investment Instruments.*
  - (2) *that any further changes required to the 2021/22 strategy be delegated to the Chief Finance Officer in consultation with the Leader of the Council and the Cabinet Member for Finance.*

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### **Pre-Meeting Briefing**

There will be a pre-meeting briefing on **Monday 8 February 2021 at 10.15 am** for the Chairman, Vice-Chairman, Group Leaders and Deputy Group Leaders